

This report has been prepared to comply with Australian Government requirements.

<p>The School</p>	<p>Community Christian Academy is a Christian School situated at Newstead in Northern Tasmania. We are a registered Prep to Year 12 day school of 81 students. The School is owned and operated by Community Christian Academy Inc. in the state of Tasmania.</p> <p>Our aim is to equip students with a Christ-centred education and provide them with spiritual 'keys' and skills to influence and engage their calling in life. This is reflected in our motto – Equipped, Empowered to Serve.</p> <p>Our Core Values are -</p> <ul style="list-style-type: none"> • Our students and staff are continually growing in Christ-like character and reflect God's love and power in the school, community and the nations. • Our school is anchored in the Word of God. • Our school is empowered and guided by the Holy Spirit and exercises the Spirit's gifts in freedom. • Our school expresses kingdom values through dedication to community building both within and outside the school. • Our students excel in wisdom and education. • Our school fosters Godly and loving relationships underpinned by love, honour, acceptance and forgiveness. • Our school prepares and equips students for life in the 21st century taking with them biblical values for the workplace and global environment. • Our school recognizes the uniqueness of each individual student and seeks to educate them in these differences. • Our school believes in the God given potential for all students and provides an education for them to attain it. 																										
<p>Staff Attendance</p>	<p>The average, daily rate of attendance for teaching staff at Community Christian Academy in 2013 was 96.4%</p>																										
<p>Staff Retention</p>	<p>Eleven teachers were employed at the beginning of 2013. Of these, one retired and was replaced at the end of Term 1. At the end of 2013 the Principal took a redundancy in order to relocate to WA and of the two Teacher Assistants – one resigned & one took a redundancy.</p>																										
<p>Teacher Qualifications</p>	<p>All teachers employed at Community Christian Academy in 2013 were registered with the Tasmanian Teachers Registration Board (TRB). Qualifications for all teachers who taught at Community Christian Academy are listed below:</p> <table border="1" data-bbox="454 1653 1380 2130"> <tr> <td>Mr Alan Greenwood</td> <td>BA DipEd</td> </tr> <tr> <td>Mr Ken Green</td> <td>B. Ed</td> </tr> <tr> <td>Mrs Kirsten Pannowitz</td> <td>B. Ed</td> </tr> <tr> <td>Mrs Melanie Pearce</td> <td>Dip.Teach.B.Ed.</td> </tr> <tr> <td>Mrs Bronwyn Eastley</td> <td>B. Ed</td> </tr> <tr> <td>Mr Ian Littlejohn</td> <td>BA DipEd</td> </tr> <tr> <td>Mrs Susan McCormack</td> <td>B. Ed</td> </tr> <tr> <td>Mrs Alexandra Nielsen</td> <td>B. Ed</td> </tr> <tr> <td>Mrs Lisa Marie Chamberlin</td> <td>B. Ed</td> </tr> <tr> <td>Mrs Kim Corbett</td> <td>BA. Education & Grad Cert (TESOL)</td> </tr> <tr> <td>Mrs Melanie Morris</td> <td>Cert of Education</td> </tr> <tr> <td>Mr Dave Klauber</td> <td>Dip. Teach.</td> </tr> <tr> <td>Mrs Charlotte White</td> <td>B.AppSc; DipEd</td> </tr> </table>	Mr Alan Greenwood	BA DipEd	Mr Ken Green	B. Ed	Mrs Kirsten Pannowitz	B. Ed	Mrs Melanie Pearce	Dip.Teach.B.Ed.	Mrs Bronwyn Eastley	B. Ed	Mr Ian Littlejohn	BA DipEd	Mrs Susan McCormack	B. Ed	Mrs Alexandra Nielsen	B. Ed	Mrs Lisa Marie Chamberlin	B. Ed	Mrs Kim Corbett	BA. Education & Grad Cert (TESOL)	Mrs Melanie Morris	Cert of Education	Mr Dave Klauber	Dip. Teach.	Mrs Charlotte White	B.AppSc; DipEd
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Expenditure & Teacher participation in Professional Learning	<p>In 2013 our teachers engaged in Professional Learning in specific curriculum areas throughout attendance at conferences, workshops conducted by professional organisations and other providers. i.e. EYLF; Creation Research; Surf Bronze; Heidi Bush; Language & Early Literacy; NAPLAN; Louise Dempsey; Libby Glesston; Sheena Cameron & WHS Seminar</p>																												
Student Attendance	<p>The average daily rate of attendance for students in 2013 was 95% of the total number enrolled.</p> <p>The attendance for each Year Level is as follows:</p> <p>Year 1 – 95.63% Year 2 – 96.45% Year 3 – 96.23% Year 4 – 97.01% Year 5 – 92.5% Year 6 – 96.07% Year 7 – 92.42% Year 8 – 92.29% Year 9 – 94.12% Year 10 – 94.73%</p> <p>Non-attendance is managed by the Office person in conjunction with the teachers. If a student has not arrived in class by 9:30am and the parent / guardian has not contacted the school informing us of the absence we will then contact them directly.</p>																												
Post School Destinations	<p>Students leaving Community Christian Academy having completed Grades 10, 11, or 12 in 2013 have progressed to Post School destinations as outlined in the following table:</p> <table border="1" data-bbox="469 1093 1366 1464"> <thead> <tr> <th>Destination</th> <th>Post Year 10</th> <th>Post Year 11</th> <th>Post Year 12</th> </tr> </thead> <tbody> <tr> <td>Other Schools & Colleges</td> <td>4</td> <td></td> <td></td> </tr> <tr> <td>Apprenticeship</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Work</td> <td></td> <td>1</td> <td>1</td> </tr> <tr> <td>University</td> <td></td> <td></td> <td></td> </tr> <tr> <td>TAFE/Other Tertiary Institution</td> <td>1</td> <td></td> <td></td> </tr> <tr> <td>Moved Interstate</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Destination	Post Year 10	Post Year 11	Post Year 12	Other Schools & Colleges	4			Apprenticeship				Work		1	1	University				TAFE/Other Tertiary Institution	1			Moved Interstate			
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Parent, Student & Teacher Satisfaction and Forward Planning	<p>Parent Survey –</p> <p>A high degree of general satisfaction was recorded for all categories surveyed. Some parents noted that the areas of academic improvement were especially noticeable in reading, writing and mathematics, with a couple communicating that their children have shown improvement since changing the curriculum and particularly valued the work of a Special Needs teacher.</p> <p>The general perception was that subjects were taught to a high standard and parents were happier that a greater range of subjects had been offered this year, compared to 2013.</p> <p><i>Areas to Work towards Improvement -</i></p> <p>Implementing the master building plan; the amalgamation of the two campuses; Improving the publicity and promotion of the school; Parents expressed a desire to see Outdoor Education; PE lessons for Early Childhood; more drama; music, sewing and cooking. (All these areas have been addressed in 2014 and positive feed-back has been received so far). There was an opportunity for parents to be more fully informed about the</p>																												

	<p>curriculum changes at the Parent Orientation in March, 2014.</p> <p>Student Survey – The majority of students expressed satisfaction with the following aspects of CCA life: Safety, friendliness, staff, rules, subject delivery, classroom environment and school grounds.</p> <p>Teachers / Assistant Teachers Survey – All staff that responded to the survey believe that they are encouraged to improve their skills and are fulfilled in their occupation. Most feel valued and supported as professionals and believe that their views and input are valued, with two responding ‘sometimes’.</p>																																																			
<p>NAPLAN</p>	<p>In 2013 Community Christian Academy students in Grades 3, 5, 7 & 9 participated in the National Assessment Program in Literacy and Numeracy – NAPLAN.</p> <p>The following is a summary of the abovementioned grades – compared to the National Average –</p> <table border="1" data-bbox="469 685 1366 1498"> <thead> <tr> <th>Reading</th> <th>Year Level</th> <th>% - below average/average/above average</th> </tr> </thead> <tbody> <tr> <td></td> <td>3</td> <td>60% above; 40% below</td> </tr> <tr> <td></td> <td>5</td> <td>10.25% above; 59% average; 30.75% below</td> </tr> <tr> <td></td> <td>7</td> <td>60% above; 10% average; 30% below</td> </tr> <tr> <td></td> <td>9</td> <td>20% below; 40% above; 40% average</td> </tr> <tr> <td rowspan="4">Spelling</td> <td>3</td> <td>60% above; 40% below</td> </tr> <tr> <td>5</td> <td>50% above; 50% below</td> </tr> <tr> <td>7</td> <td>35% above; 25% average; 40% below</td> </tr> <tr> <td>9</td> <td>80% above; 20% below</td> </tr> <tr> <td rowspan="4">Grammar & Punctuation</td> <td>3</td> <td>60% above; 40% below</td> </tr> <tr> <td>5</td> <td>40% above; 60% below</td> </tr> <tr> <td>7</td> <td>30% above; 10% average; 60% below</td> </tr> <tr> <td>9</td> <td>60% above; 40% below</td> </tr> <tr> <td rowspan="4">Numeracy</td> <td>3</td> <td>10% above; 90% below</td> </tr> <tr> <td>5</td> <td>40% above; 60% below</td> </tr> <tr> <td>7</td> <td>30% above; 10% average; 60% below</td> </tr> <tr> <td>9</td> <td>20% above; 80% below</td> </tr> <tr> <td rowspan="4">Persuasive Writing</td> <td>3</td> <td>60% above; 10% average; 10% below</td> </tr> <tr> <td>5</td> <td>10.25% above; 59% average; 30.75% below</td> </tr> <tr> <td>7</td> <td>40% above; 60% below</td> </tr> <tr> <td>9</td> <td>20% above; 40% average; 40% below</td> </tr> </tbody> </table>	Reading	Year Level	% - below average/average/above average		3	60% above; 40% below		5	10.25% above; 59% average; 30.75% below		7	60% above; 10% average; 30% below		9	20% below; 40% above; 40% average	Spelling	3	60% above; 40% below	5	50% above; 50% below	7	35% above; 25% average; 40% below	9	80% above; 20% below	Grammar & Punctuation	3	60% above; 40% below	5	40% above; 60% below	7	30% above; 10% average; 60% below	9	60% above; 40% below	Numeracy	3	10% above; 90% below	5	40% above; 60% below	7	30% above; 10% average; 60% below	9	20% above; 80% below	Persuasive Writing	3	60% above; 10% average; 10% below	5	10.25% above; 59% average; 30.75% below	7	40% above; 60% below	9	20% above; 40% average; 40% below
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