

2017 Annual Report

This report has been prepared to comply with Australian Government requirements.

<p>The School</p>	<p>Newstead Christian School is a Christian School situated at Newstead in Northern Tasmania. We are a registered Kindergarten to Year 10 - 93 students at the end of 2016. The School is owned and operated by Newstead Christian School Inc. in the state of Tasmania.</p> <p>Our aim is to equip students with a Christ-centred education and provide them with spiritual 'keys' and skills to influence and engage their calling in life. This is reflected in our motto – Equipped, Empowered to Serve.</p> <p>Our Core Values are -</p> <ul style="list-style-type: none"> • Our students and staff are continually growing in Christ-like character and reflect God's love and power in the school, community and the nations. • Our school is anchored in the Word of God. • Our school is empowered and guided by the Holy Spirit and exercises the Spirit's gifts in freedom. • Our school expresses kingdom values through dedication to community building both within and outside the school. • Our students excel in wisdom and education. • Our school fosters Godly and loving relationships underpinned by love, honour, acceptance and forgiveness. • Our school prepares and equips students for life in the 21st century taking with them biblical values for the workplace and global environment. • Our school recognizes the uniqueness of each individual student and seeks to educate them in these differences. <p>Our school believes in the God given potential for all students and provides an education for them to attain it.</p>								
<p>Staff Attendance</p>	<p>The average, daily rate of attendance for teaching staff at Newstead Christian School in 2016 was 98.6%.</p>								
<p>Staff Retention</p>	<p>Our Principal and twelve teaching staff were employed at the beginning of 2016. It was a year that involved a number of staff changes.</p> <p>At the end of Term 1 our Prep teacher, Mrs. Jessica Whitmore, went on maternity leave and was replaced by Miss Grace Elkhair.</p> <p>Our Art & Drama teacher, Miss Stephanie Quinn (0.3), left in September to take on a full-time position elsewhere. Our Junior Music & 9/10 Drama teacher, Mr. Daniel Chapman (0.2), left at the end of Term 3 to take on a full-time position elsewhere. He was replaced by Mrs Maree Valance, who took on the Junior Music and Gr 9/10 Drama during Term 4.</p> <p>The position of Learning Support Coordinator ceased. Mrs. Eastley (Principal) took on the role of overseeing the Learning Support Unit for the remainder of 2016.</p> <p>Half way through second term, our Chaplain, Alister Austin left as he gained a full-time teaching contract elsewhere. Mr Noel Eagling replaced him until the end of third term. Mr Austin rejoined NCS as Chaplain for the fourth term.</p>								
<p>Teacher Qualifications</p>	<p>All teachers employed at Newstead Christian School in 2016 were registered with the Tasmanian Teachers Registration Board (TRB). Qualifications for all teachers who taught at Newstead Christian School are listed below:</p> <table border="1" data-bbox="470 2011 1401 2152"> <tr> <td data-bbox="470 2011 938 2047">Mrs Bronwyn Eastley</td> <td data-bbox="938 2011 1401 2047">B. Ed.</td> </tr> <tr> <td data-bbox="470 2047 938 2083">Mr Ken Green</td> <td data-bbox="938 2047 1401 2083">B. Ed.</td> </tr> <tr> <td data-bbox="470 2083 938 2119">Mrs Susan McCormack</td> <td data-bbox="938 2083 1401 2119">Dip.Teach.B.Ed.</td> </tr> <tr> <td data-bbox="470 2119 938 2152">Mrs Narelle Preece</td> <td data-bbox="938 2119 1401 2152">B. Ed.</td> </tr> </table>	Mrs Bronwyn Eastley	B. Ed.	Mr Ken Green	B. Ed.	Mrs Susan McCormack	Dip.Teach.B.Ed.	Mrs Narelle Preece	B. Ed.
Mrs Bronwyn Eastley	B. Ed.								
Mr Ken Green	B. Ed.								
Mrs Susan McCormack	Dip.Teach.B.Ed.								
Mrs Narelle Preece	B. Ed.								

	Mrs Alexandra Nielsen	B. Ed.
	Mrs Melanie Pearce	Dip.Teach.B.Ed.
	Miss Diane Hooley	B.Ed.
	Mr Russell MacKenzie	B.Ed.
	Mrs Jessica Whitmore	B. Ed.
	Mrs Alexandra Nielsen	B. Ed.
	Miss Grace Elkhair	B.Ed.
	Mrs Melanie Morris	Cert of Education
	Mr Jon Targett	B. Ed.
	Miss Stephanie Quinn	B.Ed.
	Mr Craig Townsend	B. Ed
	Mr Noel Eagling	B. Ed.
	Mrs Maree Valance	B. Ed.
	Chaplains	Mrs Karen Mace & Mr Alister Austin/Mr Noel Eagling
Expenditure & Teacher participation in Professional Learning	<p>In 2016 our teachers engaged in Professional Learning in specific curriculum areas throughout attendance at conferences, workshops conducted by professional organisations and other providers.</p> <p>i.e. VMTC - Circle of Prayer; CEN Conference & Principal's Conference; CEN PAT Retreat; Surf Bronze; First Aid refresher; Language & Early Literacy; SALT Compliance Training (WHS, Child Protection; Diversity & Equality; Privacy); ASIDE (Aquatic Safety in a Dynamic Environment); Assorted topics covered with Heidi Bush, Purposeful Planning and Authentic Assessment; Key Essentials to Planning Learning Goals, etc.; EYLF – Play, Learn & Grow together; Australian Professional Standards for Training Assessment of Reading Comprehension; Heidi Bush – Responding to Diversity & Planning for Maths/English Lessons for Aust. Curriculum; CEN – Guide to Curriculum Training; Science Investigation Awards 2016; School Finances; Tempest PL Workshop; Planning for Differentiation & Review Workshops; Registration for Permanent Teaching Cert; Reading Eggs Certification; NCCD Data Collection; Sex Education; Child Protection in Schools; WHS Seminar; Graduate Certificate of Secondary Education (Mathematics); Learning Goals; Improving Fluency Across Maths (Years 3-6)</p>	
Student Attendance	<p>The average daily rate of attendance for students in 2014 was 94% of the total number enrolled.</p> <p>The attendance for each Year Level is as follows:</p> <p>Year 1 – 89.6%</p> <p>Year 2 – 96.1%</p> <p>Year 3 – 93.6%</p> <p>Year 4 – 94.5%</p> <p>Year 5 – 91.4%</p> <p>Year 6 – 96.1%</p> <p>Year 7 – 93.5%</p> <p>Year 8 – 91.7%</p> <p>Year 9 – 95.9%</p> <p>Year 10 – 93.9%</p> <p>Non-attendance is managed by the Office person in conjunction with the teachers. If a student has not arrived in class by 9:30am and the parent/guardian has not contacted the school informing us of the absence, we will then contact them directly.</p>	

Post School Destinations	<p>Students leaving Newstead Christian School having completed Grades 10 in 2016 have progressed to Post School destinations as outlined in the following table:</p> <table border="1" data-bbox="488 219 1385 591"> <thead> <tr> <th>Destination</th> <th>Post Year 10</th> <th>Post Year 11</th> <th>Post Year 12</th> </tr> </thead> <tbody> <tr> <td>Other Schools & Colleges</td> <td>9</td> <td></td> <td></td> </tr> <tr> <td>Apprenticeship</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Work</td> <td></td> <td></td> <td></td> </tr> <tr> <td>University</td> <td></td> <td></td> <td></td> </tr> <tr> <td>TAFE/Other Tertiary Institution</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Moved Interstate</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Destination	Post Year 10	Post Year 11	Post Year 12	Other Schools & Colleges	9			Apprenticeship				Work				University				TAFE/Other Tertiary Institution				Moved Interstate																							
Destination	Post Year 10	Post Year 11	Post Year 12																																														
Other Schools & Colleges	9																																																
Apprenticeship																																																	
Work																																																	
University																																																	
TAFE/Other Tertiary Institution																																																	
Moved Interstate																																																	
NCS Milestones for 2016	<ul style="list-style-type: none"> • Completion and official opening of the Junior Hub (4 classrooms) • Establishment of the Senior Entrepreneur Program • Senior Students won the Interschool Reader's Cup for the third year in a row. • Our official yearbook, The Arrow, was published. • Establishment of the Annual School Fair • Combined Indonesian Trip to Bali with LCS • Community support provided during 2016 June floods • Two substantial grants received from Sporting Schools • Purchase of 29 Hart Street for future expansion of the school 																																																
NAPLAN	<p>In 2016 Newstead Christian School students in Grades 3, 5, 7 & 9 participated in the National Assessment Program in Literacy and Numeracy – NAPLAN.</p> <p>The following is a summary of the abovementioned grades – compared to the National Average –</p> <table border="1" data-bbox="488 1249 1385 2134"> <thead> <tr> <th>Reading</th> <th>Year Level</th> <th>% - 1. Below NMS 2. At NMS or Above (NMS = National Minimum Standard)</th> </tr> </thead> <tbody> <tr> <td rowspan="4"></td> <td>3</td> <td>At NMS or Above – 99%</td> </tr> <tr> <td>5</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>7</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>9</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td rowspan="4">Spelling</td> <td>3</td> <td>At NMS or Above - 100% -</td> </tr> <tr> <td>5</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>7</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>9</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td rowspan="4">Grammar & Punctuation</td> <td>3</td> <td>Above NMS - 100%</td> </tr> <tr> <td>5</td> <td>Above NMS - 100%</td> </tr> <tr> <td>7</td> <td>Above NMS - 100%</td> </tr> <tr> <td>9</td> <td>Below NMS - 29% and At NMS or Above - 71%</td> </tr> <tr> <td rowspan="4">Numeracy</td> <td>3</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>5</td> <td>Above NMS - 100%</td> </tr> <tr> <td>7</td> <td>Above NMS - 100%</td> </tr> <tr> <td>9</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td rowspan="4">Persuasive Writing</td> <td>3</td> <td>Above NMS - 100%</td> </tr> <tr> <td>5</td> <td>Above NMS - 100%</td> </tr> <tr> <td>7</td> <td>Above NMS - 100%</td> </tr> <tr> <td>9</td> <td>Below NMS - 29% and At NMS or Above - 71%</td> </tr> </tbody> </table>	Reading	Year Level	% - 1. Below NMS 2. At NMS or Above (NMS = National Minimum Standard)		3	At NMS or Above – 99%	5	At NMS or Above - 100%	7	At NMS or Above - 100%	9	At NMS or Above - 100%	Spelling	3	At NMS or Above - 100% -	5	At NMS or Above - 100%	7	At NMS or Above - 100%	9	At NMS or Above - 100%	Grammar & Punctuation	3	Above NMS - 100%	5	Above NMS - 100%	7	Above NMS - 100%	9	Below NMS - 29% and At NMS or Above - 71%	Numeracy	3	At NMS or Above - 100%	5	Above NMS - 100%	7	Above NMS - 100%	9	At NMS or Above - 100%	Persuasive Writing	3	Above NMS - 100%	5	Above NMS - 100%	7	Above NMS - 100%	9	Below NMS - 29% and At NMS or Above - 71%
Reading	Year Level	% - 1. Below NMS 2. At NMS or Above (NMS = National Minimum Standard)																																															
	3	At NMS or Above – 99%																																															
	5	At NMS or Above - 100%																																															
	7	At NMS or Above - 100%																																															
	9	At NMS or Above - 100%																																															
Spelling	3	At NMS or Above - 100% -																																															
	5	At NMS or Above - 100%																																															
	7	At NMS or Above - 100%																																															
	9	At NMS or Above - 100%																																															
Grammar & Punctuation	3	Above NMS - 100%																																															
	5	Above NMS - 100%																																															
	7	Above NMS - 100%																																															
	9	Below NMS - 29% and At NMS or Above - 71%																																															
Numeracy	3	At NMS or Above - 100%																																															
	5	Above NMS - 100%																																															
	7	Above NMS - 100%																																															
	9	At NMS or Above - 100%																																															
Persuasive Writing	3	Above NMS - 100%																																															
	5	Above NMS - 100%																																															
	7	Above NMS - 100%																																															
	9	Below NMS - 29% and At NMS or Above - 71%																																															

School Income – broken down by Funding Source	Income Jan – Dec 2016		
	Fees Fundraisers and Gifts Federal Recurrent Funding State Recurrent Funding Gifts and Donations Grants - AIST Government Capital Funding Other Misc Funding Funding Office Income Profit on Sale of Non-Current Assets	\$233,274.00 \$5,578.00 \$702,196.00 \$221,095.00 \$812.00 \$6,800.00 \$282,000.00 \$12,063.00 \$24,396.00 \$4,900.00	15.6% 0.4% 47.0% 14.8% 0.1% 0.5% 18.9% 0.8% 1.6% 0.3%
	<hr/> \$1,493,114.00	100.0%	