

2019 Annual Report

This report has been prepared to comply with Australian Government requirements.

<p>The School</p>	<p>Newstead Christian School is a Christian School situated at Newstead in Northern Tasmania. We are a registered Kindergarten to Year 10 – 112 students at the end of 2018. The School is owned and operated by Newstead Christian School Inc. in the state of Tasmania.</p> <p>Our aim is to equip students with a Christ-centred education and provide them with spiritual ‘keys’ and skills to influence and engage their calling in life. This is reflected in our motto – Equipped, Empowered to Serve.</p> <p>Our Core Values are -</p> <ul style="list-style-type: none"> • Our students and staff are continually growing in Christ-like character and reflect God’s love and power in the school, community and the nations. • Our school is anchored in the Word of God. • Our school is empowered and guided by the Holy Spirit and exercises the Spirit’s gifts in freedom. • Our school expresses kingdom values through dedication to community building both within and outside the school. • Our students excel in wisdom and education. • Our school fosters Godly and loving relationships underpinned by love, honour, acceptance and forgiveness. • Our school prepares and equips students for life in the 21st century taking with them biblical values for the workplace and global environment. • Our school recognizes the uniqueness of each individual student and seeks to educate them in these differences. <p>Our school believes in the God given potential for all students and provides an education for them to attain it.</p>						
<p>Staff Attendance</p>	<p>The average, daily rate of attendance for teaching staff at Newstead Christian School in 2018 was 98.6%.</p>						
<p>Staff Retention</p>	<p>Our Principal and 13 teaching staff were employed at the beginning of 2018. Mrs. Rebecca Thiele joined the staff as a part-time Music teacher, replacing Mr Steve Cooper who left to go overseas. Mrs. Libbie Spohn joined the staff as High School Maths Teacher for Terms One and Two, Mr. Sid Saxby took over this role from Term Three. Mrs. Rachel Hamilton took over the role of High School English and History teacher, replacing Mr. Jon Targett and Ms. Diane Hooley as they stepped into the roles of Assistant Principal and Principal. Ms. Laura Eastley joined the staff as part-time Art and Drama teacher. Mrs. Nancyann Walters replaced Mrs. Anne Duncan in a part-time role of Learning Support Leader from Term Three. Three Teaching Assistants also joined the staff: Mrs. Karyn Barns, Mrs. Lucy Bosker and Mrs. Katelyn Van Dyk. Mrs. Rebekah Madden joined the team as Executive Assistant.</p>						
<p>Teacher Qualifications</p>	<p>All teachers employed at Newstead Christian School in 2018 were registered with the Tasmanian Teachers Registration Board (TRB). Qualifications for all teachers who taught at Newstead Christian School are listed below:</p> <table border="1" data-bbox="472 2018 1401 2136"> <tr> <td data-bbox="472 2018 938 2056">Ms. Diane Hooley</td> <td data-bbox="938 2018 1401 2056">BA Hons, PGCE</td> </tr> <tr> <td data-bbox="472 2056 938 2094">Mr Ken Green</td> <td data-bbox="938 2056 1401 2094">B. Ed.</td> </tr> <tr> <td data-bbox="472 2094 938 2136">Mrs Susan McCormack</td> <td data-bbox="938 2094 1401 2136">Dip.Teach.B.Ed.</td> </tr> </table>	Ms. Diane Hooley	BA Hons, PGCE	Mr Ken Green	B. Ed.	Mrs Susan McCormack	Dip.Teach.B.Ed.
Ms. Diane Hooley	BA Hons, PGCE						
Mr Ken Green	B. Ed.						
Mrs Susan McCormack	Dip.Teach.B.Ed.						

	Mrs Narelle Preece	B. Ed.
	Mrs Alexandra Nielsen	B. Ed.
	Mrs Melanie Pearce	Dip.Teach.B.Ed.
	Ms. Melanie Nugteren	B.Ed.
	Mr Russell MacKenzie	B.Ed.
	Mr Jon Targett	B. Ed.
	Mr Craig Townsend	B. Ed
	Mrs Rebecca Thiele	B. Contemporary Arts B.Teach
	Mr Sid Saxby	BSE, APpSc Hons, Dip Ed
	Mrs Nancyann Walters	Dip. Ed, Dip special ed, Masters in Ed – Special Ed
	Ms Laura Eastley	B. Contemporary Arts, M. Teaching
	Mrs Rachel Hamilton	BA Hons, PGCE
	Chaplains	Mr Craig Townsend
Expenditure & Teacher participation in Professional Learning	<p>In 2018 our teachers engaged in Professional Learning in specific curriculum areas through attendance at conferences, workshops conducted by professional organisations and other providers.</p> <p>i.e. CEN State Conference & Principal's Conference; CENPAT Retreat; Surf Bronze Medallion; First Aid refresher; Language & Early Literacy; SALT Compliance Training (WHS, Child Protection; Diversity & Equality; Privacy); ASIDE (Aquatic Safety in a Dynamic Environment); Assorted topics covered with Heidi Bush, Purposeful Planning and Authentic Assessment; NCCD Data Collection; Child Protection in Schools; WHS Seminar; Succeeding with teens with A.S.D.; Deakin University Training; DT Hub webinar: Introduction to Python; CDAA National Conference; ITEC;</p>	
Student Attendance	<p>The average daily rate of attendance for students in 2018 was 95% of the total number enrolled.</p> <p>The attendance for each Year Level is as follows:</p> <p>Year 1 – 97%</p> <p>Year 2 – 95%</p> <p>Year 3 – 96%</p> <p>Year 4 – 92%</p> <p>Year 5 – 97%</p> <p>Year 6 – 93%</p> <p>Year 7 – 95%</p> <p>Year 8 – 93%</p> <p>Year 9 – 97%</p> <p>Year 10 – 95%</p> <p>Non-attendance is managed by the Office person in conjunction with the teachers. If a student has not arrived in class by 9:30am and the parent/guardian has not contacted the school informing us of the absence, we will then contact them directly.</p>	

Post School Destinations	<p>Students leaving Newstead Christian School having completed Grades 10 in 2018 have progressed to Post School destinations as outlined in the following table:</p> <table border="1" data-bbox="485 219 1388 622"> <thead> <tr> <th>Destination</th> <th>Post Year 10</th> <th>Post Year 11</th> <th>Post Year 12</th> </tr> </thead> <tbody> <tr> <td>Other Schools & Colleges</td> <td>12</td> <td></td> <td></td> </tr> <tr> <td>Apprenticeship</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Work</td> <td></td> <td></td> <td></td> </tr> <tr> <td>University</td> <td></td> <td></td> <td></td> </tr> <tr> <td>TAFE/Other Tertiary Institution</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Moved Interstate</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Moved Overseas</td> <td>2</td> <td></td> <td></td> </tr> </tbody> </table>	Destination	Post Year 10	Post Year 11	Post Year 12	Other Schools & Colleges	12			Apprenticeship				Work				University				TAFE/Other Tertiary Institution				Moved Interstate				Moved Overseas	2																		
Destination	Post Year 10	Post Year 11	Post Year 12																																														
Other Schools & Colleges	12																																																
Apprenticeship																																																	
Work																																																	
University																																																	
TAFE/Other Tertiary Institution																																																	
Moved Interstate																																																	
Moved Overseas	2																																																
NCS Milestones for 2018	<ul style="list-style-type: none"> • Official opening of the Administration Block • Our official yearbook, The Arrow, was published for the third year. • Second Annual School Fair • Senior School Melbourne Trip • Two substantial grants received from Sporting Schools 																																																
NAPLAN	<p>In 2018 Newstead Christian School students in Grades 3, 5, 7 & 9 participated in the National Assessment Program in Literacy and Numeracy – NAPLAN.</p> <p>The following is a summary of the abovementioned grades – compared to the National Average –</p> <table border="1" data-bbox="485 1106 1382 1915"> <thead> <tr> <th>Reading</th> <th>Year Level</th> <th>% - 1. Below NMS 2. At NMS or Above (NMS = National Minimum Standard)</th> </tr> </thead> <tbody> <tr> <td rowspan="4"></td> <td>3</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>5</td> <td>At NMS or Above - 88%</td> </tr> <tr> <td>7</td> <td>At NMS or Above - 86%</td> </tr> <tr> <td>9</td> <td>At NMS or Above - 88%</td> </tr> <tr> <td rowspan="4">Spelling</td> <td>3</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>5</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>7</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>9</td> <td>At NMS or Above - 88%</td> </tr> <tr> <td rowspan="4">Grammar & Punctuation</td> <td>3</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>5</td> <td>At NMS or Above - 86%</td> </tr> <tr> <td>7</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>9</td> <td>At NMS or Above - 88%</td> </tr> <tr> <td rowspan="4">Numeracy</td> <td>3</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>5</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>7</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>9</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td rowspan="4">Persuasive Writing</td> <td>3</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>5</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>7</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>9</td> <td>At NMS or Above - 88%</td> </tr> </tbody> </table>	Reading	Year Level	% - 1. Below NMS 2. At NMS or Above (NMS = National Minimum Standard)		3	At NMS or Above - 100%	5	At NMS or Above - 88%	7	At NMS or Above - 86%	9	At NMS or Above - 88%	Spelling	3	At NMS or Above - 100%	5	At NMS or Above - 100%	7	At NMS or Above - 100%	9	At NMS or Above - 88%	Grammar & Punctuation	3	At NMS or Above - 100%	5	At NMS or Above - 86%	7	At NMS or Above - 100%	9	At NMS or Above - 88%	Numeracy	3	At NMS or Above - 100%	5	At NMS or Above - 100%	7	At NMS or Above - 100%	9	At NMS or Above - 100%	Persuasive Writing	3	At NMS or Above - 100%	5	At NMS or Above - 100%	7	At NMS or Above - 100%	9	At NMS or Above - 88%
Reading	Year Level	% - 1. Below NMS 2. At NMS or Above (NMS = National Minimum Standard)																																															
	3	At NMS or Above - 100%																																															
	5	At NMS or Above - 88%																																															
	7	At NMS or Above - 86%																																															
	9	At NMS or Above - 88%																																															
Spelling	3	At NMS or Above - 100%																																															
	5	At NMS or Above - 100%																																															
	7	At NMS or Above - 100%																																															
	9	At NMS or Above - 88%																																															
Grammar & Punctuation	3	At NMS or Above - 100%																																															
	5	At NMS or Above - 86%																																															
	7	At NMS or Above - 100%																																															
	9	At NMS or Above - 88%																																															
Numeracy	3	At NMS or Above - 100%																																															
	5	At NMS or Above - 100%																																															
	7	At NMS or Above - 100%																																															
	9	At NMS or Above - 100%																																															
Persuasive Writing	3	At NMS or Above - 100%																																															
	5	At NMS or Above - 100%																																															
	7	At NMS or Above - 100%																																															
	9	At NMS or Above - 88%																																															

School Income – broken down by Funding Source	Income Jan – Dec 2018		
Fees	\$272,282	16%	
Excursions	\$11,589	0.7%	
Fundraisers and Gifts	\$7,066	0.4%	
Federal Recurrent Funding	\$923,890	54.4%	
State Recurrent Funding	\$325,116	19.1%	
Grants - AIST	\$8,217	0.5%	
Government Capital Funding	\$104,433	6.1%	
Other Misc Funding	\$7,012	0.4%	
Office Income	\$24,786	1.5%	
Uniform sales	\$15,092	0.9%	
	<u>\$1,699,483</u>	100.0%	