

2020 Annual Report

This report has been prepared to comply with Australian Government requirements.

The School	<p>Newstead Christian School is a Christian School situated at Newstead in Northern Tasmania. We are a registered Kindergarten to Year 10 – 105 students at the end of 2019. The School is owned and operated by Newstead Christian School Inc. in the state of Tasmania.</p> <p>Our aim is to equip students with a Christ-centred education and provide them with spiritual ‘keys’ and skills to influence and engage their calling in life. This is reflected in our motto – Equipped, Empowered to Serve.</p> <p>Our Core Values are -</p> <ul style="list-style-type: none"> • Our students and staff are continually growing in Christ-like character and reflect God’s love and power in the school, community and the nations. • Our school is anchored in the Word of God. • Our school is empowered and guided by the Holy Spirit and exercises the Spirit’s gifts in freedom. • Our school expresses kingdom values through dedication to community building both within and outside the school. • Our students excel in wisdom and education. • Our school fosters Godly and loving relationships underpinned by love, honour, acceptance and forgiveness. • Our school prepares and equips students for life in the 21st century taking with them biblical values for the workplace and global environment. • Our school recognizes the uniqueness of each individual student and seeks to educate them in these differences. <p>Our school believes in the God given potential for all students and provides an education for them to attain it.</p>																										
Staff Attendance	The average, daily rate of attendance for teaching staff at Newstead Christian School in 2019 was 98%.																										
Staff Retention	Our Principal and 15 teaching staff were employed at the beginning of 2019. Mrs. Stephanie Stepanovic joined us as the new Prep/1 teacher.																										
Teacher Qualifications	<p>All teachers employed at Newstead Christian School in 2019 were registered with the Tasmanian Teachers Registration Board (TRB). Qualifications for all teachers who taught at Newstead Christian School are listed below:</p> <table border="1" data-bbox="470 1657 1391 2139"> <tr> <td>Ms Laura Eastley</td> <td>B. Contemporary Arts, M. Teaching</td> </tr> <tr> <td>Mr Ken Green</td> <td>B. Ed.</td> </tr> <tr> <td>Mrs Rachel Hamilton</td> <td>BA Hons, PGCE</td> </tr> <tr> <td>Ms. Diane Hooley</td> <td>BA Hons, PGCE</td> </tr> <tr> <td>Mr Russell MacKenzie</td> <td>B.Ed.</td> </tr> <tr> <td>Mrs Susan McCormack</td> <td>Dip.Teach.B.Ed.</td> </tr> <tr> <td>Mrs Alexandra Nielsen</td> <td>B. Ed.</td> </tr> <tr> <td>Ms. Melanie Nugteren</td> <td>B.Ed.</td> </tr> <tr> <td>Mrs Melanie Pearce</td> <td>Dip.Teach.B.Ed.</td> </tr> <tr> <td>Mrs Narelle Preece</td> <td>B. Ed.</td> </tr> <tr> <td>Mr Sidney Saxby</td> <td>BSE, APpSc Hons, Dip Ed</td> </tr> <tr> <td>Mrs Stephanie Stepanovic</td> <td>B. Ed.</td> </tr> <tr> <td>Mr Jon Targett</td> <td>B. Ed.</td> </tr> </table>	Ms Laura Eastley	B. Contemporary Arts, M. Teaching	Mr Ken Green	B. Ed.	Mrs Rachel Hamilton	BA Hons, PGCE	Ms. Diane Hooley	BA Hons, PGCE	Mr Russell MacKenzie	B.Ed.	Mrs Susan McCormack	Dip.Teach.B.Ed.	Mrs Alexandra Nielsen	B. Ed.	Ms. Melanie Nugteren	B.Ed.	Mrs Melanie Pearce	Dip.Teach.B.Ed.	Mrs Narelle Preece	B. Ed.	Mr Sidney Saxby	BSE, APpSc Hons, Dip Ed	Mrs Stephanie Stepanovic	B. Ed.	Mr Jon Targett	B. Ed.
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Expenditure & Teacher participation in Professional Learning	<p>In 2019 our teachers engaged in Professional Learning in specific curriculum areas through attendance at conferences, workshops conducted by professional organisations and other providers.</p> <p>i.e. CEN State Conference & Principal’s Conference; CENPAT Retreat; Surf Bronze Medallion; First Aid refresher; Language & Early Literacy; SALT Compliance Training (WHS, Child Protection; Diversity & Equality; Privacy); ASIDE (Aquatic Safety in a Dynamic Environment); Assorted topics covered with Heidi Bush, Purposeful Planning and Authentic Assessment; NCCD Data Collection; Child Protection in Schools; WHS Seminar; Succeeding with teens with A.S.D.; Deakin University Training; DT Hub webinar: Introduction to Python; CDAA National Conference; ITEC;</p>																																	
Student Attendance	<p>The average daily rate of attendance for students in 2019 was 92% of the total number enrolled.</p> <p>The attendance for each Year Level is as follows:</p> <p>Year 1 – 92%</p> <p>Year 2 – 94%</p> <p>Year 3 – 93%</p> <p>Year 4 – 93%</p> <p>Year 5 – 86%</p> <p>Year 6 – 93%</p> <p>Year 7 – 93%</p> <p>Year 8 – 88%</p> <p>Year 9 – 93%</p> <p>Year 10 – 93%</p> <p>Non-attendance is managed by the Office person in conjunction with the teachers. If a student has not arrived in class by 9:30am and the parent/guardian has not contacted the school informing us of the absence, we will then contact them directly.</p>																																	
Post School Destinations	<p>Students leaving Newstead Christian School having completed Grades 10 in 2019 have progressed to Post School destinations as outlined in the following table:</p> <table border="1"> <thead> <tr> <th>Destination</th> <th>Post Year 10</th> <th>Post Year 11</th> <th>Post Year 12</th> </tr> </thead> <tbody> <tr> <td>Other Schools & Colleges</td> <td>7</td> <td></td> <td></td> </tr> <tr> <td>Apprenticeship</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Work</td> <td></td> <td></td> <td></td> </tr> <tr> <td>University</td> <td></td> <td></td> <td></td> </tr> <tr> <td>TAFE/Other Tertiary Institution</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Moved Interstate</td> <td>1</td> <td></td> <td></td> </tr> <tr> <td>Moved Overseas</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>		Destination	Post Year 10	Post Year 11	Post Year 12	Other Schools & Colleges	7			Apprenticeship				Work				University				TAFE/Other Tertiary Institution				Moved Interstate	1			Moved Overseas			
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NCS Milestones for 2019	<ul style="list-style-type: none"> • Our official yearbook, The Arrow, was published for the fourth year. • Third Annual School Fair (Christmas Fiesta) • Inaugural Mission Week across the school • Two substantial grants received from Sporting Schools 																																	

NAPLAN	<p>In 2019 Newstead Christian School students in Grades 3, 5, 7 & 9 participated in the National Assessment Program in Literacy and Numeracy – NAPLAN.</p> <p>The following is a summary of the abovementioned grades – compared to the National Average –</p> <table border="1" data-bbox="486 291 1380 1108"> <thead> <tr> <th>Reading</th> <th>Year Level</th> <th>% - 1. Below NMS 2. At NMS or Above (NMS = National Minimum Standard)</th> </tr> </thead> <tbody> <tr> <td rowspan="4"></td> <td>3</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>5</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>7</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>9</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td rowspan="4">Spelling</td> <td>3</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>5</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>7</td> <td>At NMS or Above - 92%</td> </tr> <tr> <td>9</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td rowspan="4">Grammar & Punctuation</td> <td>3</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>5</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>7</td> <td>At NMS or Above - 92%</td> </tr> <tr> <td>9</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td rowspan="4">Numeracy</td> <td>3</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>5</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>7</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>9</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td rowspan="4">Persuasive Writing</td> <td>3</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>5</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>7</td> <td>At NMS or Above - 100%</td> </tr> <tr> <td>9</td> <td>At NMS or Above - 100%</td> </tr> </tbody> </table>	Reading	Year Level	% - 1. Below NMS 2. At NMS or Above (NMS = National Minimum Standard)		3	At NMS or Above - 100%	5	At NMS or Above - 100%	7	At NMS or Above - 100%	9	At NMS or Above - 100%	Spelling	3	At NMS or Above - 100%	5	At NMS or Above - 100%	7	At NMS or Above - 92%	9	At NMS or Above - 100%	Grammar & Punctuation	3	At NMS or Above - 100%	5	At NMS or Above - 100%	7	At NMS or Above - 92%	9	At NMS or Above - 100%	Numeracy	3	At NMS or Above - 100%	5	At NMS or Above - 100%	7	At NMS or Above - 100%	9	At NMS or Above - 100%	Persuasive Writing	3	At NMS or Above - 100%	5	At NMS or Above - 100%	7	At NMS or Above - 100%	9	At NMS or Above - 100%
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