

2021 Annual Report

This report has been prepared to comply with Australian Government requirements.

The School	<p>Newstead Christian School is a Christian School situated at Newstead in Northern Tasmania. We are a registered Kindergarten to Year 10 – 102 students at the end of 2020. The School is owned and operated by Newstead Christian School Inc. in the state of Tasmania.</p> <p>Our aim is to equip students with a Christ-centred education and provide them with spiritual ‘keys’ and skills to influence and engage their calling in life. This is reflected in our motto – Equipped, Empowered to Serve.</p> <p>Our Core Values are -</p> <ul style="list-style-type: none"> • Our students and staff are continually growing in Christ-like character and reflect God’s love and power in the school, community and the nations. • Our school is anchored in the Word of God. • Our school is empowered and guided by the Holy Spirit and exercises the Spirit’s gifts in freedom. • Our school expresses kingdom values through dedication to community building both within and outside the school. • Our students excel in wisdom and education. • Our school fosters Godly and loving relationships underpinned by love, honour, acceptance and forgiveness. • Our school prepares and equips students for life in the 21st century taking with them biblical values for the workplace and global environment. • Our school recognizes the uniqueness of each individual student and seeks to educate them in these differences. <p>Our school believes in the God given potential for all students and provides an education for them to attain it.</p>												
Staff Attendance	<p>The average, daily rate of attendance for teaching staff at Newstead Christian School in 2020 was 97%.</p>												
Staff Retention	<p>Our Principal and 14 teaching staff were employed at the beginning of 2020. At the end of 2019, we farewelled a number of staff members: the teachers were, Mrs. Stephanie Stepanovic, Mr. Craig Townsend, Mrs. Rebecca Thiele, and Mr. Sidney Saxby. We also farewelled two teacher’s aides: Mrs. Karyn Barns, and Mrs. Katelyn Van Dyk, who left to have a baby. Mrs. Katelyn Van Dyk was replaced by Mrs. Teenette Van Dyk and Mrs. Karyn Barns was replaced by Ms. Cindy Goh. In 2020, we welcomed Miss Abigail Jeysing as our Prep teacher, Mr. Steve Cooper as our new music teacher, and Mr. Stephen Pearce as a new TA.</p>												
Teacher Qualifications	<p>All teachers employed at Newstead Christian School in 2020 were registered with the Tasmanian Teachers Registration Board (TRB). Qualifications for all teachers who taught at Newstead Christian School are listed below:</p> <table border="1" data-bbox="470 1910 1399 2141"> <tr> <td>Ms Laura Eastley</td> <td>B. Contemporary Arts, M. Teaching</td> </tr> <tr> <td>Mr. Steve Cooper</td> <td>BA Grad. Dip. Teach</td> </tr> <tr> <td>Mr Ken Green</td> <td>B. Ed.</td> </tr> <tr> <td>Mrs Rachel Hamilton</td> <td>BA Hons, PGCE</td> </tr> <tr> <td>Ms. Diane Hooley</td> <td>BA Hons, PGCE</td> </tr> <tr> <td>Miss Abigail Jeysing</td> <td>B. Ed</td> </tr> </table>	Ms Laura Eastley	B. Contemporary Arts, M. Teaching	Mr. Steve Cooper	BA Grad. Dip. Teach	Mr Ken Green	B. Ed.	Mrs Rachel Hamilton	BA Hons, PGCE	Ms. Diane Hooley	BA Hons, PGCE	Miss Abigail Jeysing	B. Ed
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	Mr Russell MacKenzie	B.Ed.																																
	Mrs Susan McCormack	Dip.Teach.B.Ed.																																
	Mrs Alexandra Nielsen	B. Ed.																																
	Ms. Melanie Nugteren	B.Ed.																																
	Mrs Melanie Pearce	Dip.Teach.B.Ed.																																
	Mrs Narelle Preece	B. Ed.																																
	Mr Jon Targett	B. Ed.																																
	Mrs Nancyann Walters	Dip. Ed, Dip special ed, Masters in Ed – Special Ed																																
Expenditure & Teacher participation in Professional Learning	<p>In 2020 our teachers engaged in Professional Learning in specific curriculum areas through the usual conferences and workshops conducted by professional organisations and other providers. What was different, however, was the delivery mode as most were online due to COVID-19 restrictions.</p> <p>The opportunities included: CENPAT Retreat; Surf Bronze Medallion; First Aid refresher; Language & Early Literacy;</p>																																	
Student Attendance	<p>The average daily rate of attendance for students in 2020 was 94% of the total number enrolled.</p> <p>The attendance for each Year Level is as follows:</p> <p>Year 1 – 94%</p> <p>Year 2 – 95%</p> <p>Year 3 – 95%</p> <p>Year 4 – 96%</p> <p>Year 5 – 95%</p> <p>Year 6 – 98%</p> <p>Year 7 – 92%</p> <p>Year 8 – 92%</p> <p>Year 9 – 95%</p> <p>Year 10 – 91%</p> <p>Non-attendance is managed by the Office person in conjunction with the teachers. If a student has not arrived in class by 9:30am and the parent/guardian has not contacted the school informing us of the absence, we will then contact them directly.</p>																																	
Post School Destinations	<p>Students leaving Newstead Christian School having completed Grades 10 in 2018 have progressed to Post School destinations as outlined in the following table:</p> <table border="1"> <thead> <tr> <th>Destination</th> <th>Post Year 10</th> <th>Post Year 11</th> <th>Post Year 12</th> </tr> </thead> <tbody> <tr> <td>Other Schools & Colleges</td> <td>3</td> <td></td> <td></td> </tr> <tr> <td>Apprenticeship</td> <td>1</td> <td></td> <td></td> </tr> <tr> <td>Work</td> <td></td> <td></td> <td></td> </tr> <tr> <td>University</td> <td></td> <td></td> <td></td> </tr> <tr> <td>TAFE/Other Tertiary Institution</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Moved Interstate</td> <td>1</td> <td></td> <td></td> </tr> <tr> <td>Moved Overseas</td> <td></td> <td></td> <td></td> </tr> </tbody> </table>		Destination	Post Year 10	Post Year 11	Post Year 12	Other Schools & Colleges	3			Apprenticeship	1			Work				University				TAFE/Other Tertiary Institution				Moved Interstate	1			Moved Overseas			
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NCS Milestones for 2018	<ul style="list-style-type: none"> • Our official yearbook, The Arrow, was published for the fifth year. • We completed five weeks of distance learning • Our Celebration Event was altered to allow for Covid-19 restrictions. Instead of an evening service at Punchbowl Christian Centre, we held an hour long afternoon service at PCC, followed by a family picnic and sausage sizzle back at school, which included an 																																	

	<p>opportunity to tour classrooms and hear students sing songs they had written.</p> <ul style="list-style-type: none"> We received three years re-registration from the School Registration Board. 																																	
NAPLAN	In 2020, NAPLAN was cancelled due to COVID-19																																	
School Income – broken down by Funding Source	<p>Income Jan – Dec 2020</p> <table> <tr> <td>Fees</td> <td>\$280,855</td> <td>12%</td> </tr> <tr> <td>Donations Future Capital Works</td> <td>\$7,445</td> <td>0%</td> </tr> <tr> <td>Fundraisers and Gifts</td> <td>\$4,510</td> <td>0%</td> </tr> <tr> <td>Federal Recurrent Funding</td> <td>\$1,172,585</td> <td>62%</td> </tr> <tr> <td>State Recurrent Funding</td> <td>\$342,723</td> <td>18%</td> </tr> <tr> <td>Grants - AIST</td> <td>\$11,000</td> <td>1%</td> </tr> <tr> <td>Government COVID Support</td> <td>\$100,000</td> <td>5%</td> </tr> <tr> <td>Other Grants/Funding</td> <td>\$5,236</td> <td>0%</td> </tr> <tr> <td>Office Income</td> <td>\$24,786</td> <td>1%</td> </tr> <tr> <td>Uniform sales</td> <td>\$11,063</td> <td>1%</td> </tr> <tr> <td></td> <td style="border-top: 1px solid black;">\$1,897,756</td> <td>100.0%</td> </tr> </table>	Fees	\$280,855	12%	Donations Future Capital Works	\$7,445	0%	Fundraisers and Gifts	\$4,510	0%	Federal Recurrent Funding	\$1,172,585	62%	State Recurrent Funding	\$342,723	18%	Grants - AIST	\$11,000	1%	Government COVID Support	\$100,000	5%	Other Grants/Funding	\$5,236	0%	Office Income	\$24,786	1%	Uniform sales	\$11,063	1%		\$1,897,756	100.0%
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